

**Veterinary Workforce Development workshop**  
(10-12 October, 2022; Paro, Bhutan)  
**Recommendations and Way forward**

<b>Sl. No.</b>	<b>Recommendations</b>	<b>Way forward</b>
1	The National Veterinary Workforce Development workshop acknowledged the value and importance of veterinary workforce development for effective and efficient service delivery. The floor agreed to conduct systematic workforce assessment and planning to develop a national action plan for the veterinary workforce.	Institute a National task force and develop its Terms of Reference within November 2022.
2	The Veterinary Workforce Development workshop acknowledged the importance of data for veterinary workforce assessment and planning. Although most of the data /information is available, the floor agreed that some additional data or updated data/information needs to be collected.	Once instituted, the National task force to define the type of data required, identify data source; and then coordinate collection/validation of data required for Veterinary Workforce assessment.
3	Recognizing the need for veterinary workforce development, the workshop recommended the National task force to conduct self-assessment of the veterinary workforce under the technical guidance of WOAHA using PVS workforce development tool and other available tools.	WOAHA delegate to seek technical support from WOAHA and also seek access to PVS workforce tools.
4	Considering that the past PVS missions (PVS Evaluation in 2008, Gap analysis in 2009, follow-up mission in 2015) were conducted more than five years ago, the workshop recommended reassessment of the performance of veterinary services through PVS Gap analysis mission.	The implementation status of previous GAP analysis and PVS follow up missions' recommendations will be evaluated. After which, WOAHA delegate to request for another PVS Gap analysis mission if needed.
5	In order to ensure quality veterinary services in the interest of the public and uphold veterinary professional conduct and interest of the profession, the workshop recommended the need for establishment of a veterinary statutory body/veterinary council to regulate the veterinary profession, including persons and clinics. This is also in line with the recommendations of the VLSP Agreement mission for Bhutan conducted in 2018.	Draft VSB legislation aligning to WOAHA standards; and request for VLSP support from WOAHA specifically in formulation and harmonization of the VSB legislation.