WOAH's Capacity Building System

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Capacity Building Department

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8th Strategic Plan

Our Vision:

A world with strong animal health systems,

recognised as critical to tackling global challenges and ensuring a better future for all.

Our Mission: To improve animal health and welfare by developing global standards, strengthening animal health systems and positioning animal health as central to tackling global challenges – through agile and inclusive leadership guided by scientific excellence, good governance & transparency, innovation, solidarity & collaboration.

Strategic Orientation 1

Develop global standards, adaptable and applicable to all Members.

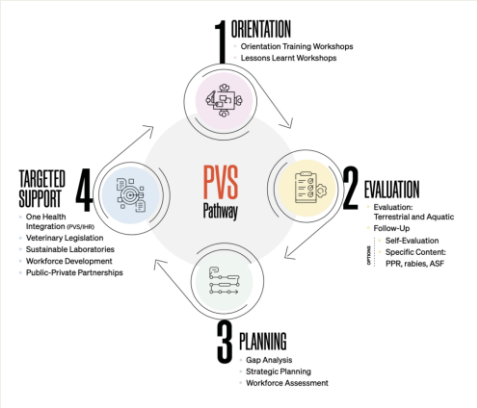
Strategic Orientation 2

Empower Members to build robust animal health and welfare systems and strengthen veterinary public health.

Strategic Orientation 3

Position animal health as central to tackling global challenges.

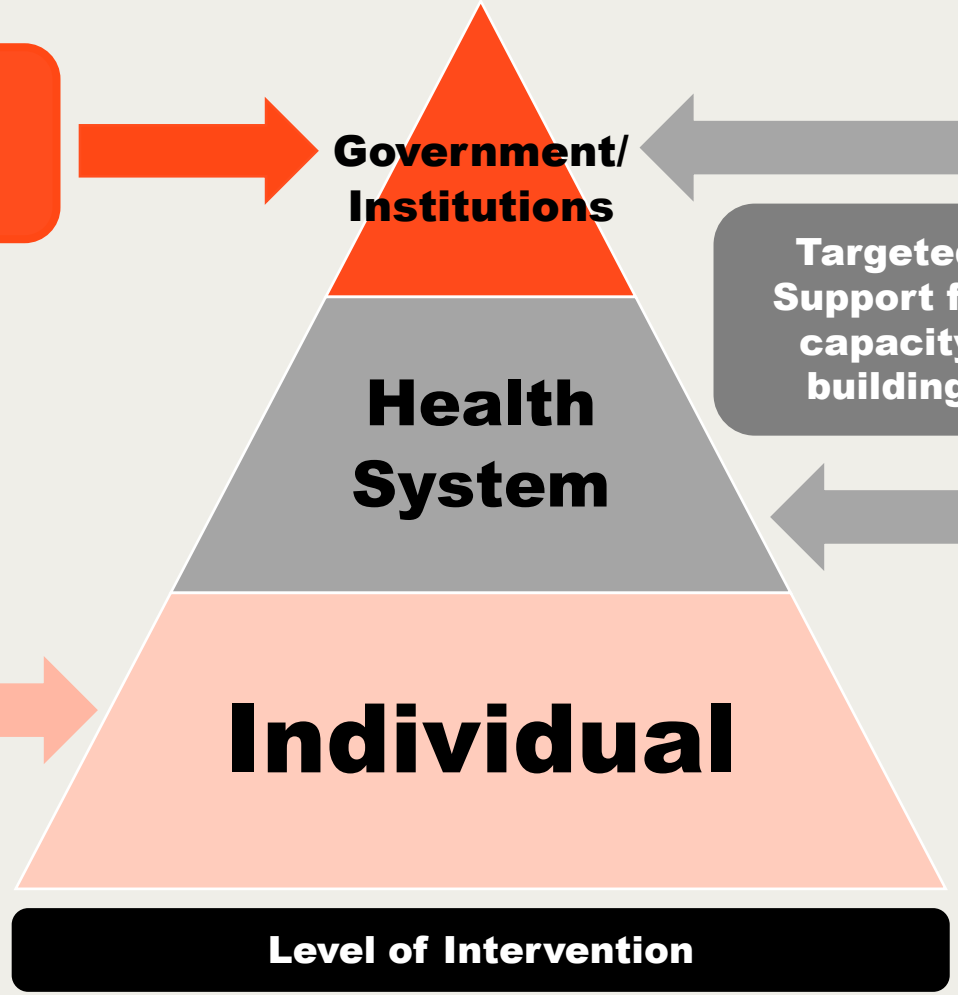
Empowering Veterinary Services: WOAH's Capacity Building Framework



PVS Monitoring Cycle: Evaluation and Planning

The Training System: Learner-centred approach





Targeted Support for capacity building

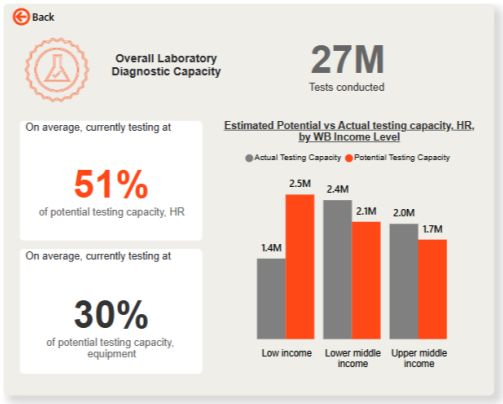
- Legislation
- Public-Private Partnerships
- Workforce Development
- Sustainable Laboratories
- One Health Integration

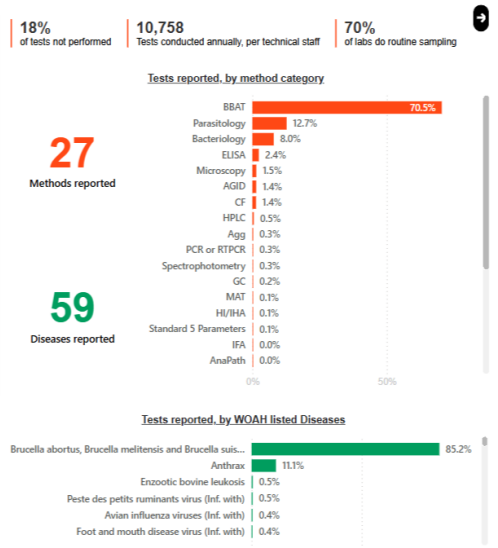
TARGETED SUPPORT

SUSTAINABLE LABORATORIES

Build Members' ability to advocate for sufficient resources by:

- Understanding the need for laboratory services
- Evaluating the real costs of service delivery
- Determining the resources needed
- Determining the overarching requirements for sustainability
- Delivering evidence-based insight for decision-makers





Analysis of Sustainable Laboratories Reports data, 2022 ; https://www.woah.org/en/what-we-offer/emergency-preparedness/sustainable-laboratories/pvs-sustainable-laboratory-cohort-analysis/

29
Members requested Sustainable Laboratories expertise

23
Members engaged; reports written

59%
On average, it cost more to test samples in country than abroad

40%
of particating Members' laboratories have cost accounting systems

13%
of participating Members' laboratories can use revenue directly

PVS Pathway Information System (PVS IS)

Why use the PVS IS?

To find data and insights about your Services' strengths and weaknesses and see actions to take relevant to your area of work

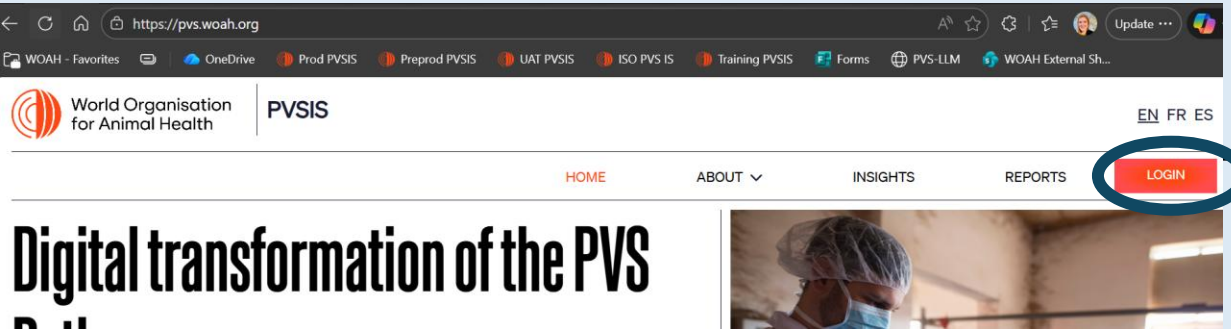
Who can use the PVS IS?

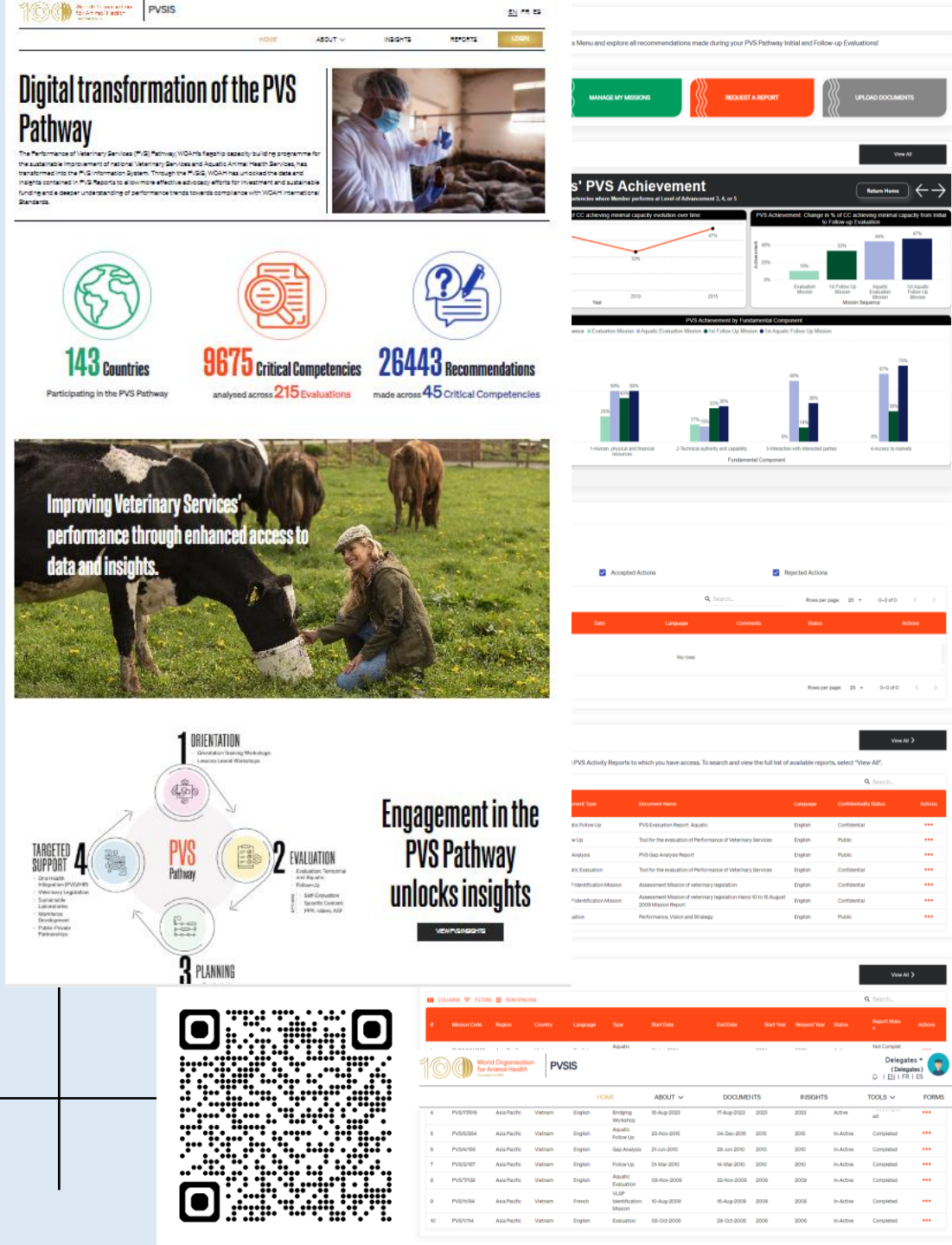
Delegates and Focal Points already have accounts

How can I use the PVS IS?

All you need to do is connect directly at **pvs.woah.org**

If you encounter any issues, please contact us at pvs@woah.org





Stronger Animal Health, Welfare systems

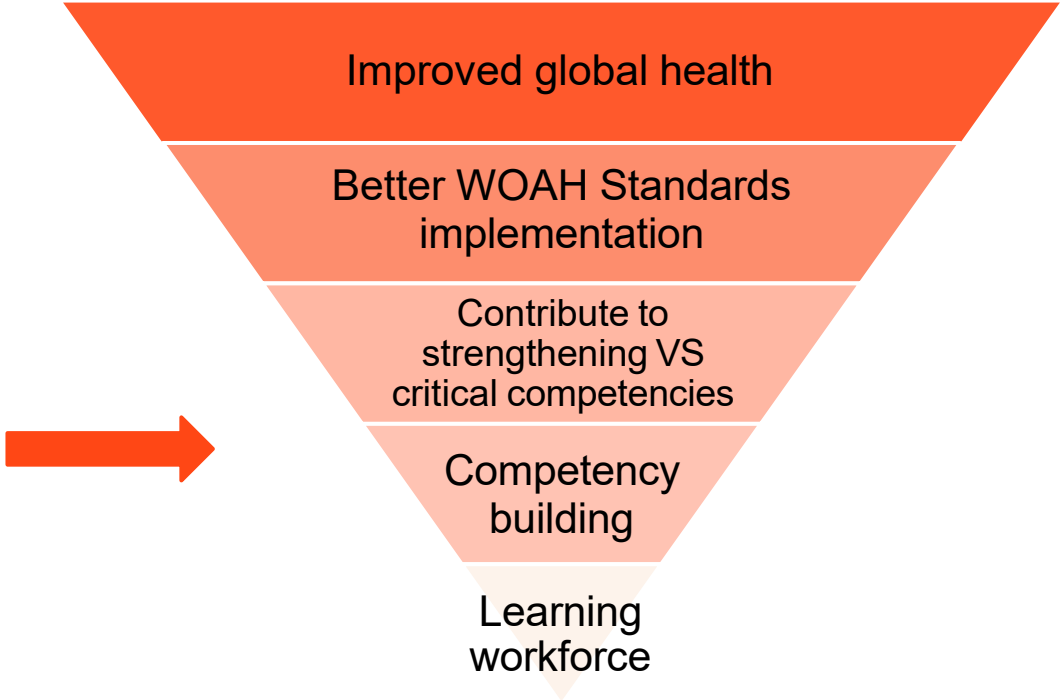
PVS

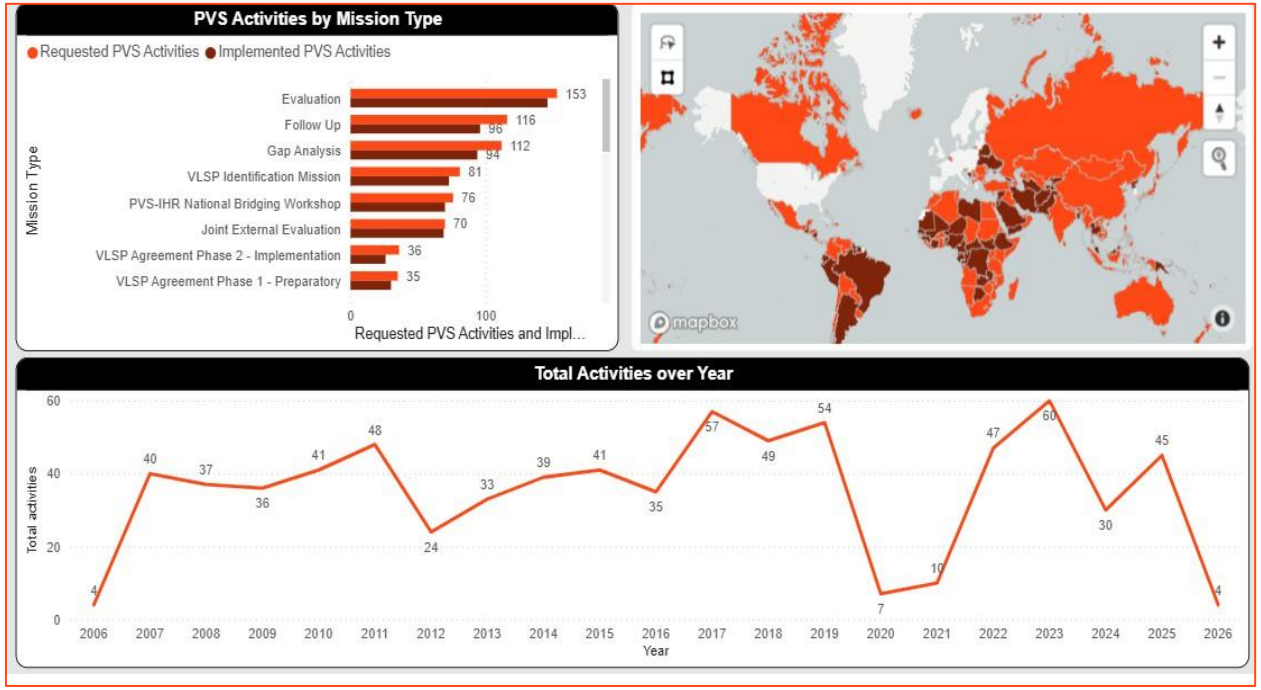
Assess Members' capacities and provides targeted support.

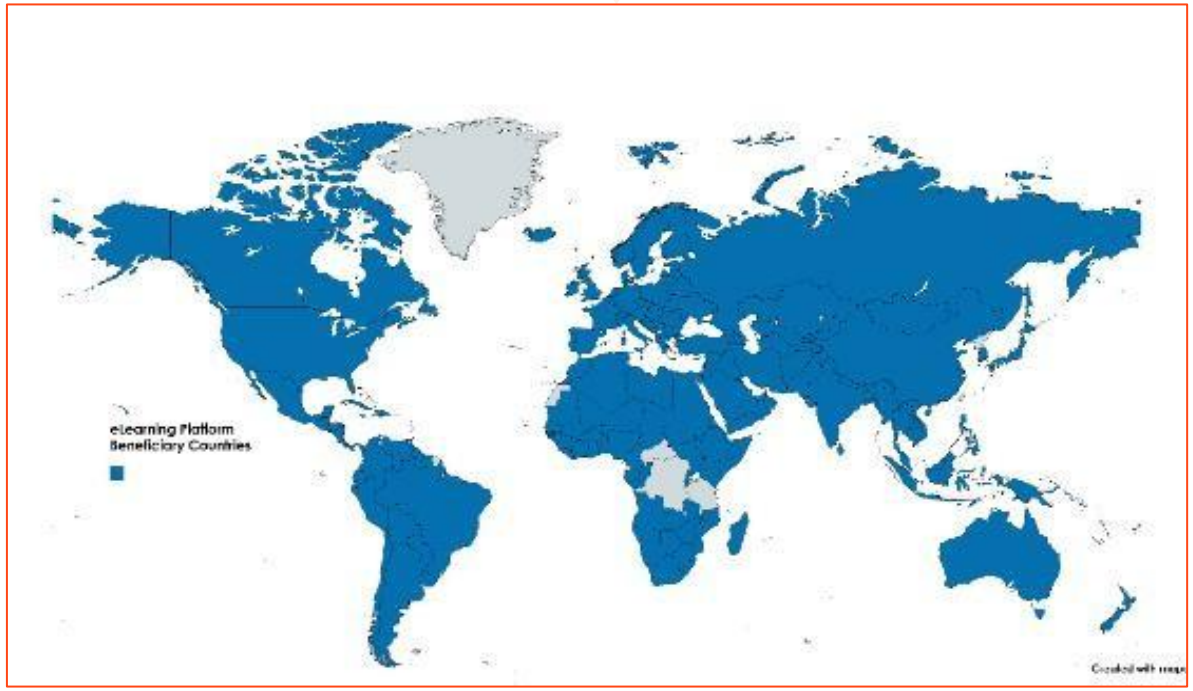
It is a MEL cycle

Training System

Assess workforce learning needs' and provides competency-based learning





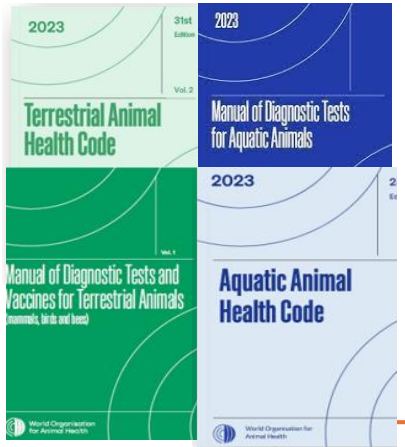


WOAH's Competency-Based Training Framework



We empower Animal Health Services to implement WOAH International Standards—from the Codes and Manuals to field-level practices. Our goal is to transform knowledge into competence and confidence, so policies make real impact.

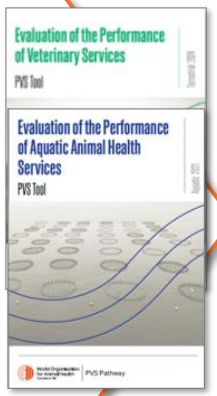
Why individual competencies are important to improve Veterinary Services?



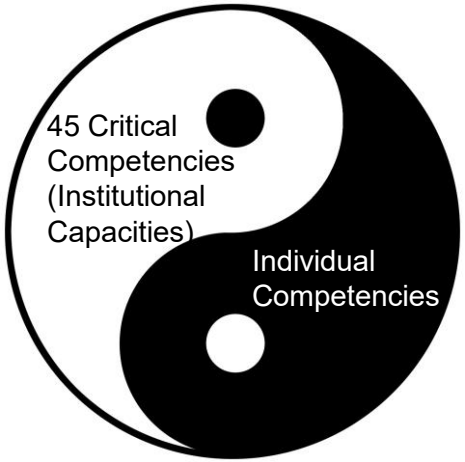
WOAH Manuals and Codes

Section 3 of *Codes*

Quality of Veterinary Services / Aquatic Animal Health Services



PVS Pathway



Competency Based Training Framework 8/16



Competency Package Terms of Reference: what are they for?



Learning Audiences

Years of experience	Knowledge	Skills	Competencies
Day 1: Newly graduated (0-1 years)	Basic factual and theoretical knowledge	Applying basic skills to tasks	Self-management, responsibility
Day 2: Mid-career (1- 5 years)	Specialised knowledge, critical awareness	Creative problem-solving and innovation	Decision-making, leadership in small teams
Expert: Senior professionals (5+ years)	Advanced frontier knowledge	High-level expertise, critical evaluation	Strategic management, professional leadership

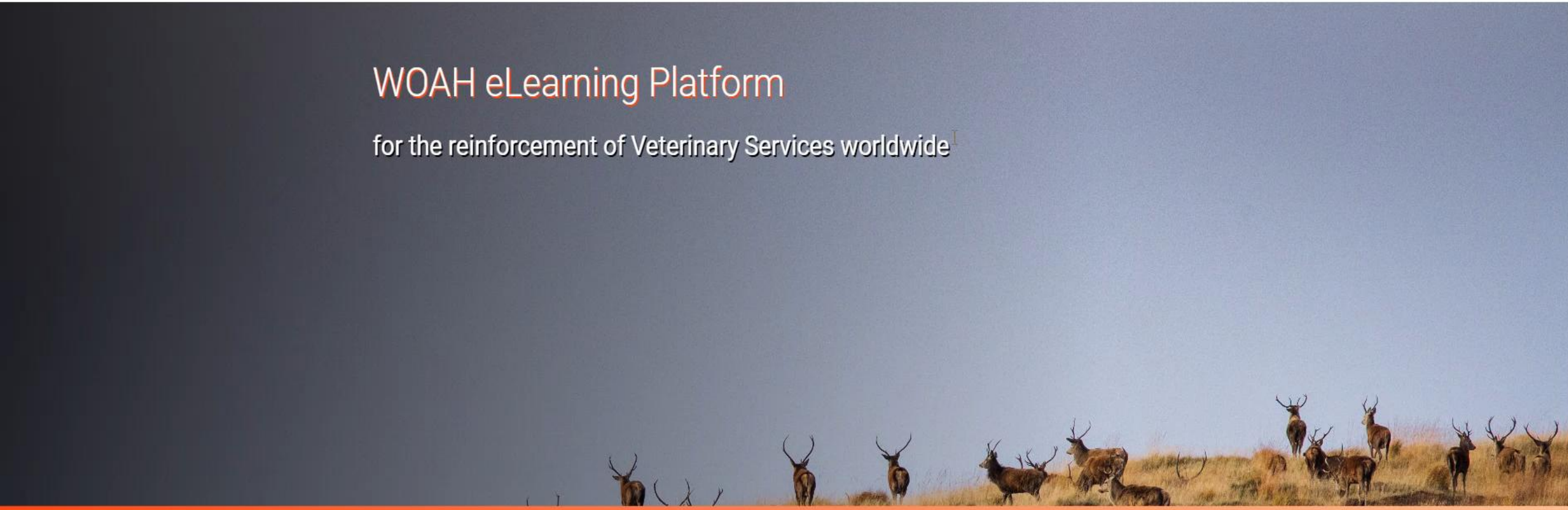
English (en) You are currently using guest access Log in

World Organisation for Animal Health

Home About eLearning eModules Catalogue Guidelines Partners

WOAH eLearning Platform

for the reinforcement of Veterinary Services worldwide



Welcome to the WOAH eLearning Platform

Our pilot phase is live, introducing our innovative eModules designed to enhance Veterinary Services worldwide by providing comprehensive training in line with global WOAH standards. Your feedback matters—share it at woahtraining@woah.org. Let's shape the future of veterinary governance together

https://training.woah.org

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About the eModule Catalogue

A growing collection of online training modules developed under the WOAH Competency-based Training Framework (CBTF), aligned with WOAH Terrestrial and Aquatic Codes, Manuals, and Guidelines





Principles of Surveillance

This module introduces the role of laboratories in animal and public health surveillance. Learners will explore surveillance concepts, approaches and cycles, laboratory contributions, diagnostic strategies, and the use of surveillance data for evidence-based decision-making, in line with GLLP core competencies and a One Health approach.

Duration: 3 hours
Enrollment method: self-enrolment
Level: Expert

Course language : EN



Laboratory Role in Outbreak Investigation

This module examines the critical role of laboratories throughout the outbreak investigation process. Learners will explore the key stages of outbreak investigations, the functions of multidisciplinary response teams, and how laboratory diagnostics, surveillance, data interpretation, and cross-sector collaboration contribute to timely and effective outbreak detection and response.

Duration: 2 hours
Enrollment method: self-enrolment
Level: Expert

Why are these two eModules important?
Before we meet, build the foundation.

🔎 **SURVEILLANCE**

Understand how laboratories contribute to detecting, monitoring and prioritising animal health threats.

➡️ **OUTBREAK INVESTIGATION**

Apply this knowledge when an outbreak occurs — from detection and diagnosis to interpretation and response.

🤝 **ONE HEALTH & COLLABORATION**

Strengthen collaboration across laboratories, veterinary services, public health and other sectors.

🎯 **LEADERSHIP & DECISION-MAKING**

Develop the competencies needed to use laboratory evidence for **timely, strategic and informed decisions**.

Together, the two eModules will help you:
Understand → Analyse → Respond → Lead
Complete the eModules before the seminar so that we can move beyond theory and focus our time together on practical application, exchange and problem-solving.



“WOAH: Delivering value to members worldwide"

By the end of this video, you will be able to:

- Explain WOAH core services (transparency, standards, status, capacity building, partnerships) and their value to Members.
- Analyse how transparency (WAHIS), standards, and official status support safe trade and global animal health governance.
- Describe Delegates’ strategic role in using WOAH services and strengthening national Veterinary Services.

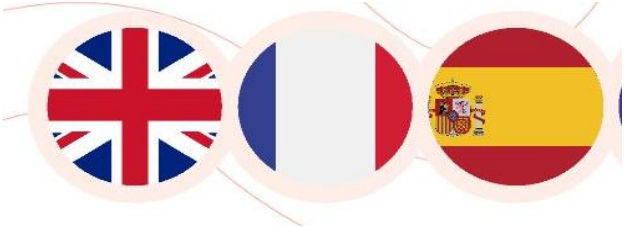


How to use the eModules?

Standalone self-paced courses

Blended with face-to-face sessions

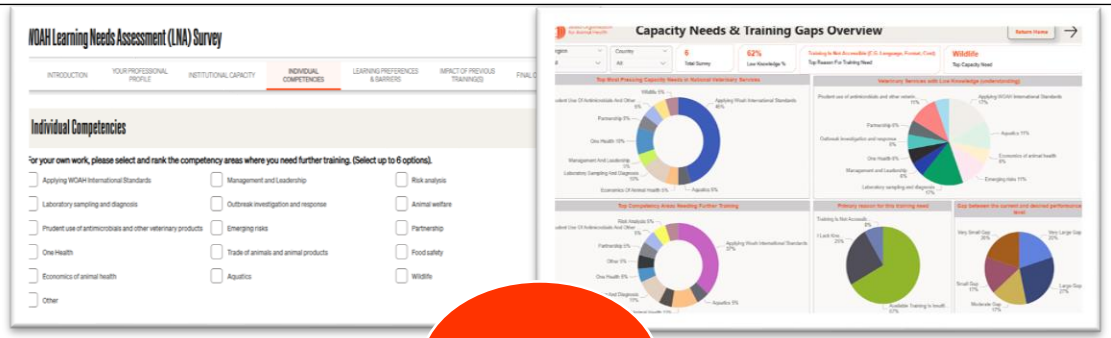
Integrated into **national training plans** for Veterinary Services

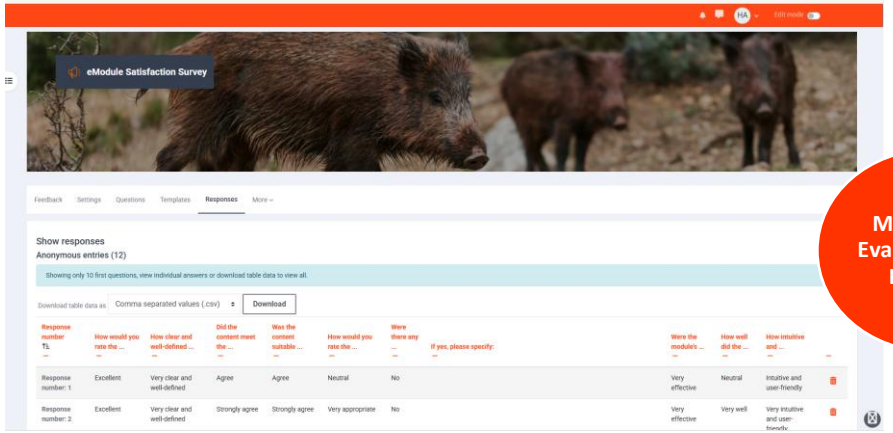


Interactive and Engaging

- Videos
- Podcasts
- Case studies
- Quizzes

Training Cycle





Learning Needs Assessment

Monitoring, Evaluation and Learning

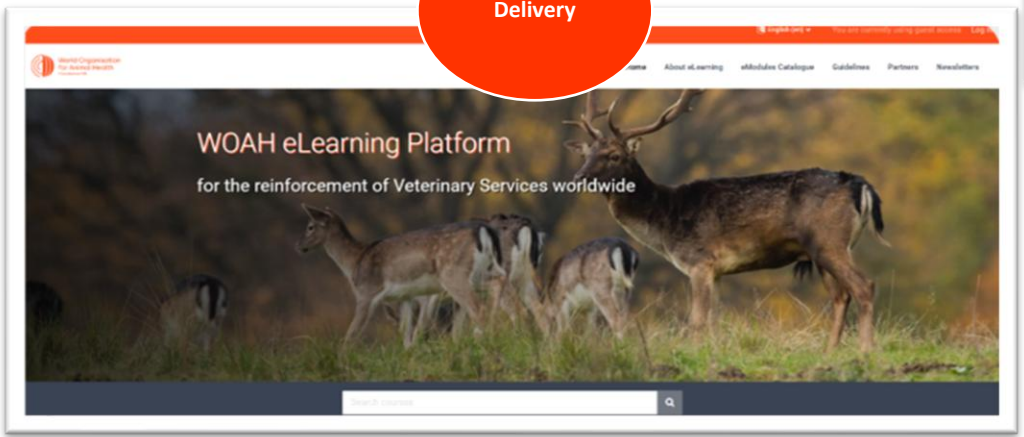
Learner centered

Design

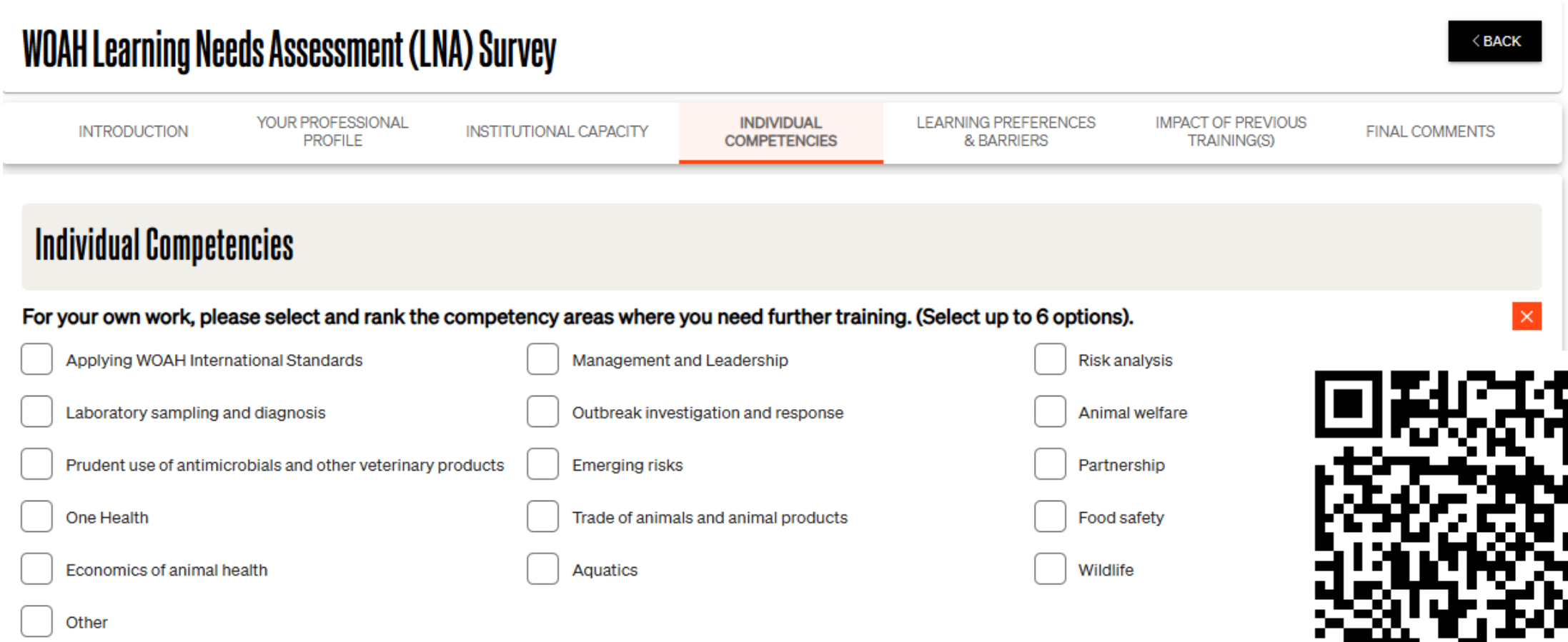
Delivery







Global Launch of the first-ever WOAH Learning Needs Assessment Survey



https://pvs.woah.org/portal/pvs-activities/lna-access/1

Evaluation & Continuous Improvement



The platform is based on continuous improvement and customer satisfaction is part of the improvement cycle:

- **Qualitative Feedback**: Satisfaction surveys, focus groups, direct feedback.
- **Quantitative Metrics**: Moodle platform traffic, enrollment statistics.
- **Ongoing Adjustments**: Data-driven modifications to optimise outreach and effectiveness.

Thank you



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woahtraining@woah.org

World Organisation for Animal Health

Australian Government
Department of Agriculture, Fisheries and Forestry

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Tokyo University of Marine Science and Technology