

Linking Evaluation to Preparedness Improvement

From Findings to Concrete Action

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Training Workshop on Emergency Management and Disaster Response

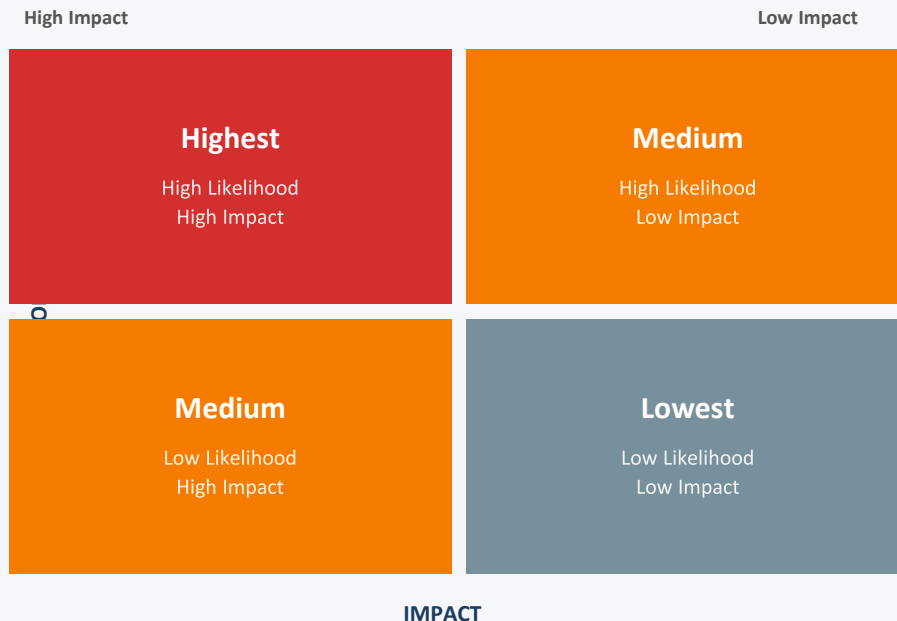
How to Conduct Simulation Exercise (Sim-Ex)

10-12 December 2025, Manila, Philippines

Prioritizing Findings

Not all findings are of equal importance. The evaluation team must prioritize identified gaps based on their potential impact on the success of a real-world response.

- ✓ Focus on High Impact
- ✓ Assess Likelihood of Occurrence
- ✓ Allocate Resources Accordingly



| From AAR to Improvement Plan (IP)



After Action Review (AAR)

Identifies gaps, challenges, and recommendations based on evaluation.

Translates To



Improvement Plan (IP)

A matrix of concrete corrective actions assigned to specific owners.

This ensures a seamless transition from **identifying problems** to **assigning responsibility** for fixing them.

Key Components of an Improvement Plan



Specific and Actionable

Clear, discrete tasks (e.g., "Develop a 4-hour training module").



Assigned Responsibility

Designated agency and Point of Contact (POC) for ownership.



Realistic Timelines

Achievable yet ambitious start and completion dates.



Prioritization

High-priority actions get aggressive timelines and attention.



Executive Buy-in

Common Types of Improvement Activities



Planning and Procedures

Revising and updating emergency operations plans, standard operating procedures (SOPs), and field guides.



Training and Exercises

Developing and delivering new training programs, or designing future exercises to validate that a previously identified gap has been closed.



Equipment and Resources

Procuring new equipment (e.g., personal protective equipment, diagnostic tools) or establishing new resource-sharing agreements.



Inter-agency Coordination

Establishing or revising memoranda of understanding (MOUs) and conducting regular coordination meetings with partner agencies.

Summary



Prioritize

Prioritize findings based on impact and likelihood to focus resources effectively.



Translate

Translate AAR recommendations into concrete, actionable steps in an Improvement Plan.



Ownership

Ensure clear ownership, realistic timelines, and executive support for every action.



Categorize

Categorize improvements into planning, training, resources, and coordination.

Thank you

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