# Effective communication: AMU and AMR in animal health

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# **Fundamentals**

- Risk communication: the real-time exchange of information, advice and opinions between experts
  or officials and people who face a hazard or threat to their survival, health, or economic or social
  wellbeing
- Behavioral change communication: strategic use of communication approaches to promote changes in knowledge, attitudes, norms, beliefs and behaviors
- Why are these important?
- Maximise quality of the analysis & probability that recommendations will be implemented
- Essential to determine level of risk acceptable to stakeholders
- What is key?
- Plan to act
- Promote inclusive participation
- Reach decisions through consensus



# Stakeholder analysis

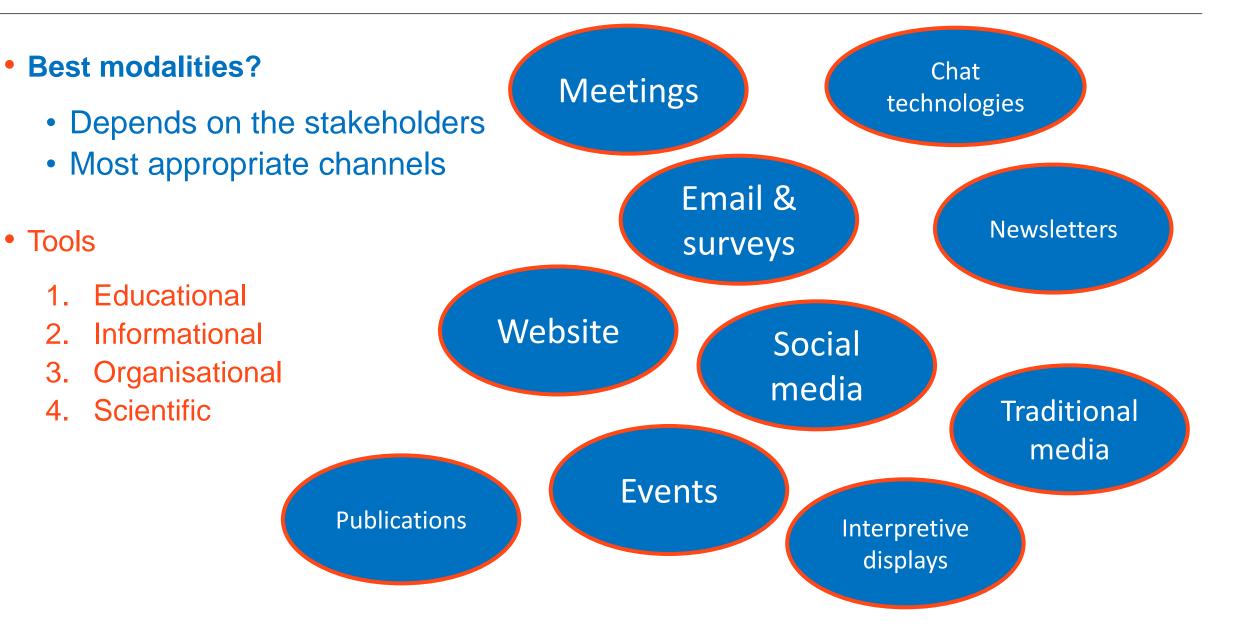
#### • Who are the stakeholders?

- Could have an impact
- Could be affected
- Have expertise to contribute
- ...Then decide who <u>should</u> be involved
  - Identify priority stakeholders to be closely involved in the process
  - Lower priority stakeholders may be consulted or informed throughout





### Communication methods



# **Developing a communication plan**

Ensuring that all stakeholders are appropriately informed

Gives you the best chance of success!

# **Developing a communication plan**

#### Planning steps

- 1. Communication planning process prioritise objectives to address or communicate
- 2. Identify key stakeholders
- 3. Develop communications objectives, e.g. most effective means of communication with stakeholders
- 4. Communication delivery e.g. which tactics & tools to use, appropriate channels
- 5. Evaluation & monitoring check effectiveness, adapt & improve

- 1. Acknowledge contributors & sources of information
- 2. Respect issues of confidentiality & intellectual property
- **3.** Tailor method of communication to the audience
- 4. For different disciplines or local cultures, avoid use of technical terms where possible (explain in non-technical language)



- 5. Avoid misunderstandings discuss the best means of communication in the beginning
- 6. Emphasise effective two-way communication
- Periodic survey to monitor effectiveness of communication methods



# **Communication skills**



#### Facilitators

- Focus on the process rather than the content of the discussions
- Servant to the group rather than the leader
- Ensure the most effective decisions are made – be encouraging!



#### Listening

- Central to successful interaction between stakeholders
- Attending, following, & reflecting on what someone says to interpret accurately
- Helpful to deepen quality of the thinking
- Helps to build agreement & understanding between stakeholders

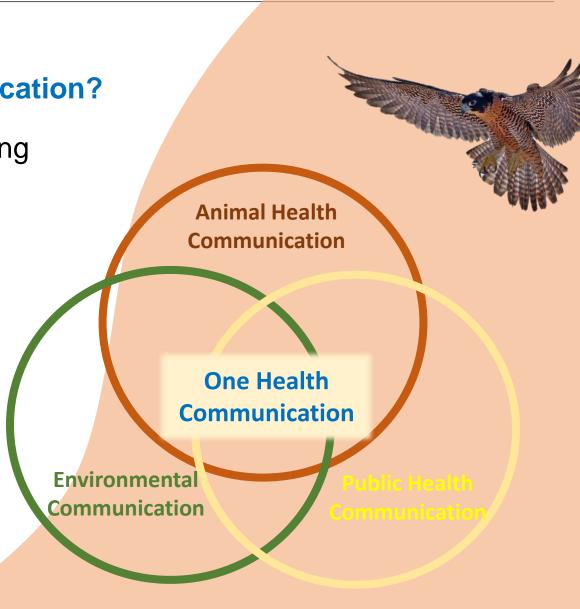
## **One Health approach to communication**

#### • What is a One Health approach to communication?

- Converging approaches when communicating
  - Animal health
  - Environmental & plant health
  - Human health

#### Way to success

- Multi-disciplinary coordination
- Inter-sectoral cooperation, capacity development and communication



#### • Define SMART objectives

• Specific, Measureable, Attainable, Realistic, Timely

### • Identify KPIs

• What can be measured meaningfully?

#### Adapt & improve

- How do we bolster and support strengths?
- What went wrong, and how can we do better?





# Баярлалаа Thank you

