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PVS Pathway and One Health tools for efficient Veterinary Services
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OUTCOME OF THE NATIONAL WORKSHOP ON VETERINARY WORKFORCE DEVELOPMENT

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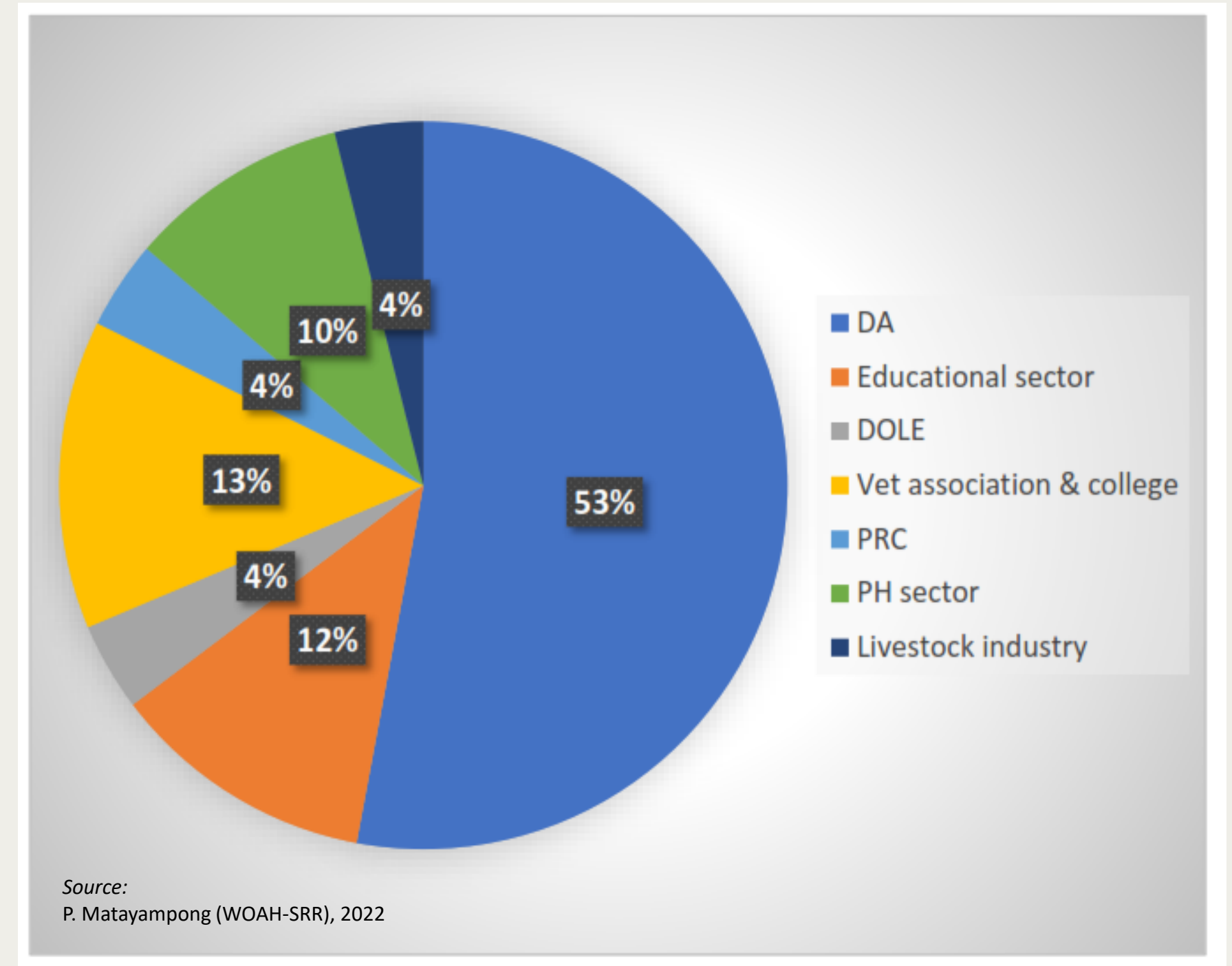
Background

- The Bureau of Animal Industry (BAI) requested WOAAH to support the veterinary WFD in the Philippines
- NWVWD was conducted on 16-18 November 2022 in Quezon City, Metro Manila, Philippines



Workshop Participants

- Department of Agriculture agencies
- Local veterinary representatives
- Private stakeholders
- Veterinary association and collegial bodies
- Veterinary statutory bodies
- Academe
- Public health sector
- Labor department representatives



Workshop Programme

Day 1

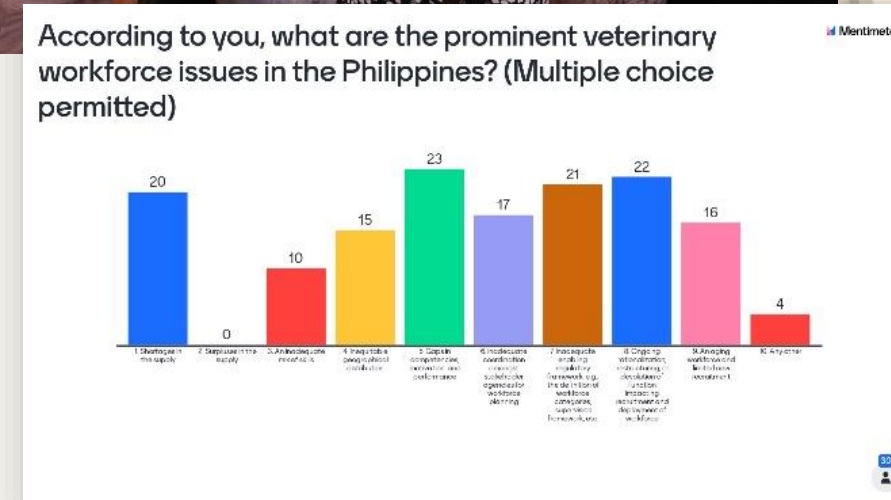
- **Session 1:** Awareness raising on veterinary WFD
- **Session 2:** Participatory session on veterinary WFD

Day 2

- **Session 3:** Participatory session on veterinary legislation/regulation and education/training of the veterinary WF
- **Session 4:** Participatory session on WF assessment and planning

Day 3

- **Session 5:** WFD strategy and development of action plan



Workshop Recommendations

Establishment of a **Technical Working Group (TWG)** led by BAI and comprised of the different livestock agencies, the PVMA and its collegial bodies, academe, private sector, VSB such as CHED through the Technical Committee on Veterinary Medicine, and PRC through the PRB of Veterinary Medicine.

Initiate investment for the improvement of existing workforce data and draft a **human resource development plan for the veterinary workforce, and plan** should consider the policy landscape country, particularly the workforce development-related impact of mandatory devolution of functions to local governments.

Request WOAAH support on the **PVS Evaluation Follow-up Mission** as well as WOAAH remote **support on veterinary workforce assessment and planning.**

Amendment of **laws relevant to veterinary practice and personnel of VS** to include the supervision and regulation of VPPs.

Drafting of **guidelines for PPPs** in the delivery of VS activities in reference to WOAAH resources

Develop a **formal curriculum and set of standards for the education of VPPs** using the WOAAH Competency and Curricula Guidelines for VPPs as references. **Training programmes, continuous education and professional development for VPPs and discuss how to further develop the veterinary workforce roadmap.**

Conduct orientation, workshops, seminars, focus group discussions at national and local levels to **promote and discuss how to further develop the veterinary workforce roadmap.**

Next Steps

Action Points	Activity	Responsible Agency/Office	Timeline
Establishment of TWG	-Identification of TWG members -Development of TWG TOR -Creation of subcommittees within the TWG	Bureau of Animal Industry (BAI)	Q1-Q2
Improvement of existing workforce data and draft a human resource development plan	-Updating the PVMA and PRC database -Listing of active veterinarians renewing PRC License ID -Listing of veterinary medical graduates	BAI, Philippine Veterinary Medical Association (PVMA), Professional Regulation Commission (PRC), Commission on Higher Education (CHED)	Q2
Request support for PVS Evaluation Follow up mission and veterinary workforce assessment and planning	-PVS Missions, workshops and meetings	BAI, WOA, FAO ECTAD	Q3
Amendment of laws relevant to veterinary practice and VS personnel	-PH Roadmap of VS -Amendment of Vet Practice Act (to include VPPs)	PVMA, CHED, BAI	End of 2023
Draft guidelines for PPPs in the delivery of VS activities	-PH Roadmap of VS -WOAH Mission	PRC, WOA	End of 2023
Develop a formal curriculum and set of standards for the education of VPPs using the WOA Competency and Curricula Guidelines for VPPs	-CHED Tech Committee to draft CMO BS Vet Tech	CHED, PRC, Philippine Association of Veterinary Medicine Educators (PAVMES)	End of 2023
Conduct orientation/workshops/seminars/FGDs to further develop the VWF roadmap	-PH Roadmap for VS	BAI, PVMA, PAVMES	End of 2023

MARAMING SALAMAT!



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