



UPDATE ON THE REGULATION OF VETERINARY PARAPROFESSIONALS (VPP)

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WOAH National Focal Point for Communication

Animal Health and Welfare Division

Bureau of Animal Industry



Veterinary Workforce



	Public Administration	Private Accredited Practitioners	Total
Veterinarians - animal health	1265	797	2,062
Veterinarians - public health	162	145	307
Veterinarians - laboratories	198	158	356
Veterinarians - Academic / Training Institutions			398
VPPs			3,016
CAHWs			5,356

**As of November 2022*

- RA 9268 Veterinary Medicine Act covers the supervision and regulation of the practice of veterinary medicine.
- Approaches for supporting veterinary service performance
 - CPD points for Veterinarians require them to acquire training
 - Annual re-tooling/training of animal health frontliners conducted by BAI, ATI and LGU
 - Professional Organizations and Specialty Colleges provide training
 - External funded trainings (PPP, NGOs, IOs)

National Workshop on Veterinary Workforce Development



16-18 November 2022
Quezon City, Philippines

- Veterinary Workforce Development (WFD) Programme is being developed by the WOAHA, with the aim of producing tools and approaches to support Member States in **veterinary workforce (WF) assessment, planning and development.**
- The Programme would help strengthen national Veterinary Services for more effective animal health and veterinary public health systems.
- The Bureau of Animal Industry (BAI) requested WOAHA to support the veterinary WFD in the Philippines.



Workshop Recommendations



Establishment of a **Technical Working Group (TWG)** led by BAI and comprised of the different livestock agencies, the PVMA and its collegial bodies, academe, private sector, VSB such as CHED through the Technical Committee on Veterinary Medicine, and PRC through the PRB of Veterinary Medicine.

Initiate investment for the **improvement of existing workforce data** and draft a **human resource development plan for the veterinary workforce**, and plan should consider the policy landscape country, particularly the workforce development-related impact of mandatory devolution of functions to local governments.

Request WOAHP support on the **PVS Evaluation Follow-up Mission** as well as WOAHP remote support on **veterinary workforce assessment and planning**.

Amendment of laws relevant to veterinary practice and personnel of VS to include the supervision and regulation of VPPs.

Conduct orientation, workshops, seminars, focus group discussions at national and local levels to **promote and discuss how to further develop the veterinary workforce roadmap**.

Drafting of **guidelines for PPPs** in the delivery of VS activities in reference to WOAHP resources

Develop a **formal curriculum and set of standards for the education of VPPs** using the WOAHP Competency and Curricula Guidelines for VPPs as references. **Training programmes, continuous education and professional development for VPPs and discuss how to further develop the veterinary workforce roadmap.**

Roadmap of the Philippine Veterinary Medical Profession (2023-2028)



- Veterinary Education
- Licensure
- Day 1 Practice
- Marketing of the Profession
- Specialization
- Personal Development
- Internal Relationship
- **External Relationship**
 - *Invigorate working relationship with veterinary paraprofessionals*
 - Officially define the roles and functions of “paravets”
 - Provide competence training for the “paravets”



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Maraming
salamat!