NETWORKING TO IMPROVE VETERINARY EDUCATION OUTCOMES
NETWORKING TO IMPROVE VET EDUCATION OUTCOMES

1. Define
2. What are the benefits?
3. Different approaches to networking
4. Informal networks
5. Formal networks
6. Global trends
Step 1: DEFINE

Networking (verb) starts by interacting with others to exchange information and develop professional contacts.

With repeated success, may build to a network (noun) of co-operation and collaboration.
Networking to improve veterinary education outcomes

Step 1: Common Outcomes

- Legislation (VSB)
- Education (VEE)
- Associations

Competent veterinary professionals delivering effective veterinary services
BENEFITS

Step 2: Benefits of Networking/Networks

- Learn about each others’ strengths
- Develop better ideas
- Become more efficient
- Build empathy and understanding
- The speed of trust (Lencioni)
- Stronger reputation
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Step 2: Stages of Networking/Networks

- **Forming**: Clear goals, clear mental model
- **Storming**: Resolve tension, develop mutual trust
- **Norming**: Implement projects
- **Performing**: Sustain projects, transfer leadership

Step 3: Approaches to Networking

Informal: A grouping brought together to discuss common challenges or to solve logistical problems (e.g., IAWG, IVRN, AVBC in the beginning)

Formal: An incorporated body with members who intentionally come together to carry out specific tasks too large for any of its members (e.g., AVBC now, VSANZ, AAVSB, AAVMC, EADEV)
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**INFORMAL NETWORKS**

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**Step 4: Informal Networks**

**Aims**
- Common challenges,
- Community of practice
- Solve logistical problems

**Features:**
- Enthusiastic volunteers
- Terms of reference (rather than hard and fast rules)
- No funding
- Narrower set of outcomes

**Examples**
- IVRN (International Veterinary Regulators Network)
- “VetEd”,
- IAWG (International Accreditation Working Group)
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Step 4: Informal Networks: IAWG

• Purpose
  • To facilitate joint international accreditation site visits
  • where AVMA CoE, RCVS and AVBC accreditation cycles are established
  • When a joint visit is requested by the school
  • According to policies and procedures agreed jointly by the accrediting bodies

• Principles
  • animal health and veterinary education as global issues
  • highest level training of veterinary workforce
  • not reciprocity but harmonisation
  • innovation and collaboration celebrated

• Accountability
  • Each entity linked to VSB

• Procedures
  • for SER, Site visit, Reporting

• Site team composition and conduct
  • Role of chairs, observers
  • CoI, Confidentiality,
  • Team training
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**INFORMAL NETWORKS**

1. Define
2. Different approaches to networking
3. Informal networks
4. Formal networks
5. Global trends
6. What are the benefits?

**Step 4:**
Informal Networks: AVBC pre 1999
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Step 4: Informal Networks: AVBC pre 1999

INFORMAL NETWORKS

1. Define
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Step 5:
Formal Networks: AVBC post 1999

FORMAL NETWORKS

1. Define
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5. Formal networks
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Step 5: Formal Networks

Aims
- To carry out ongoing tasks too large for individual members

Features:
- Governance: defined aims and rules
- Funding to employ dedicated staff
- Achieves transactional outcomes
- Strategic capability

Examples
- OIE
- AVBC, VSANZ
- AAVMC (IVME, CIVME)
- EAEVE
- SDSN (Sustainable Development Solution Network)
Step 5: Formal Networks

- **Forming** — resources once diluted, now concentrated, specialist staff, speedier development, quality outputs
- **Storming** — members face loss of power, autonomy, resources, initial enthusiasts disappear and the “before” forgotten
- **Norming** — compromises, goal resetting, communication
- **Performing** — sustaining agreed goals and continuous improvement

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Step 6: Global Trends

UNESCO GLOBAL RECOGNITION CONVENTION

General Principles
TRANSPARENT information of quality assurance processes for Higher Education
OPEN mechanisms for information about higher education institutions and programs
TRUST building between different national institutions and competent recognition authorities
SHARED understanding of fair and reasonable processes and procedures for recognition
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Step 6: Global Trends

OIE 2013
FOZ DO IGUAÇO, BRAZIL

- Performance of Veterinary Services (PVS) surveys
- VSBs role in standards of veterinary services
- Partnerships of VSBs to identify and fill gaps
Step 6: Global Trends

AVSBN 2017
BANGKOK, THAILAND
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Step 6: Global Trends

ZOOM 2021
ASEAN VSBs and VEEs

GUIDE TO VETERINARY STATUTORY BODY TWINNING PROJECTS
THANK YOU

Pax veterinaria